UNIVERSITY OF DERBY

BUILD THE WORKFORCE YOU NEED WITH

APPRENTICESHIPS



Uni Compare's University of the Year 2027

derby.ac.uk/**apprenticeships**

YOUR PARTNER IN WORKPLACE **TALENT DEVELOPMENT**

The University of Derby works in partnership with employers to deliver high-quality apprenticeships that combine academic excellence with real-world application. Our programmes help you attract new talent, upskill current employees, and build the skills your business needs - now and for the future.

What is an apprenticeship?

An apprenticeship is a job with formal training. Apprentices are employed by you, earn a salary, and develop the Knowledge, Skills and Behaviours (KSBs) required by their role while working towards a nationally recognised qualification.

Apprenticeships combine:

- **On-the-job learning**, embedded in the workplace
- **Off-the-job learning**, delivered and supported by the University of Derby, in collaboration with the employer





APPRENTICESHIP LEVELS

There are a range of apprenticeship levels available, depending on an individual's experience and career stage.

Intermediate and Advanced Apprenticeship

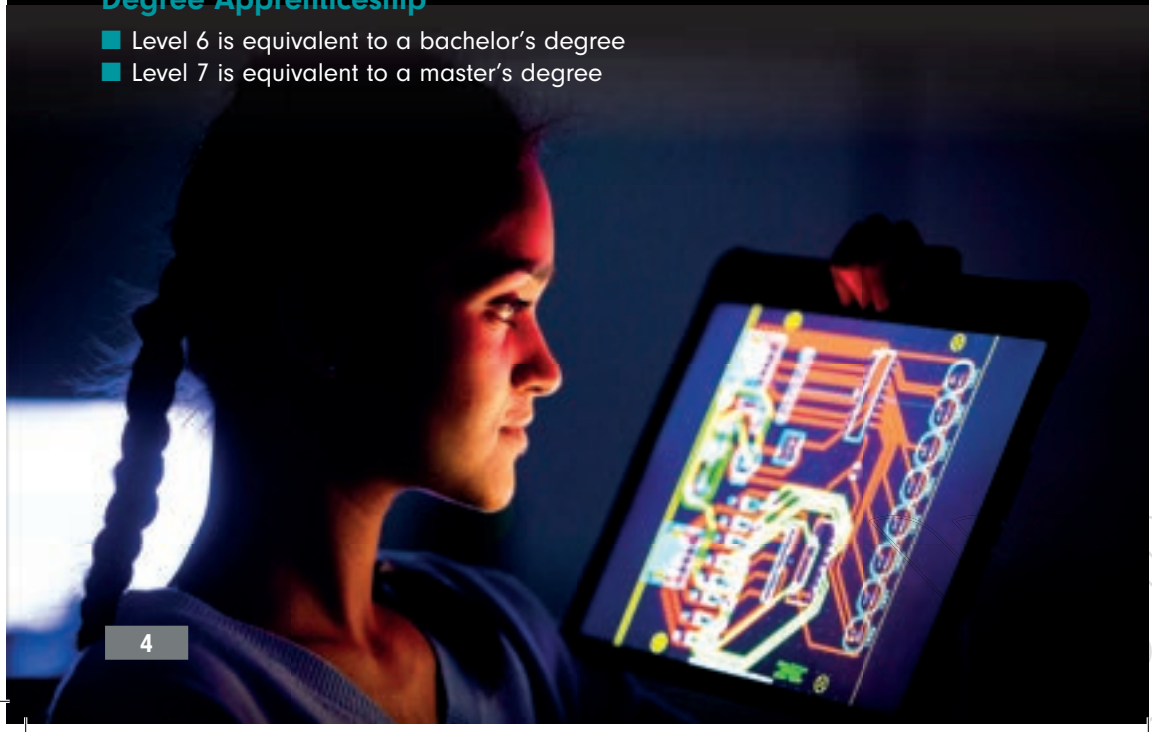
- **Intermediate**: Level 2 (equivalent to GCSE level)
- **Advanced**: Level 3 (equivalent to A-Levels)

Higher Apprenticeship

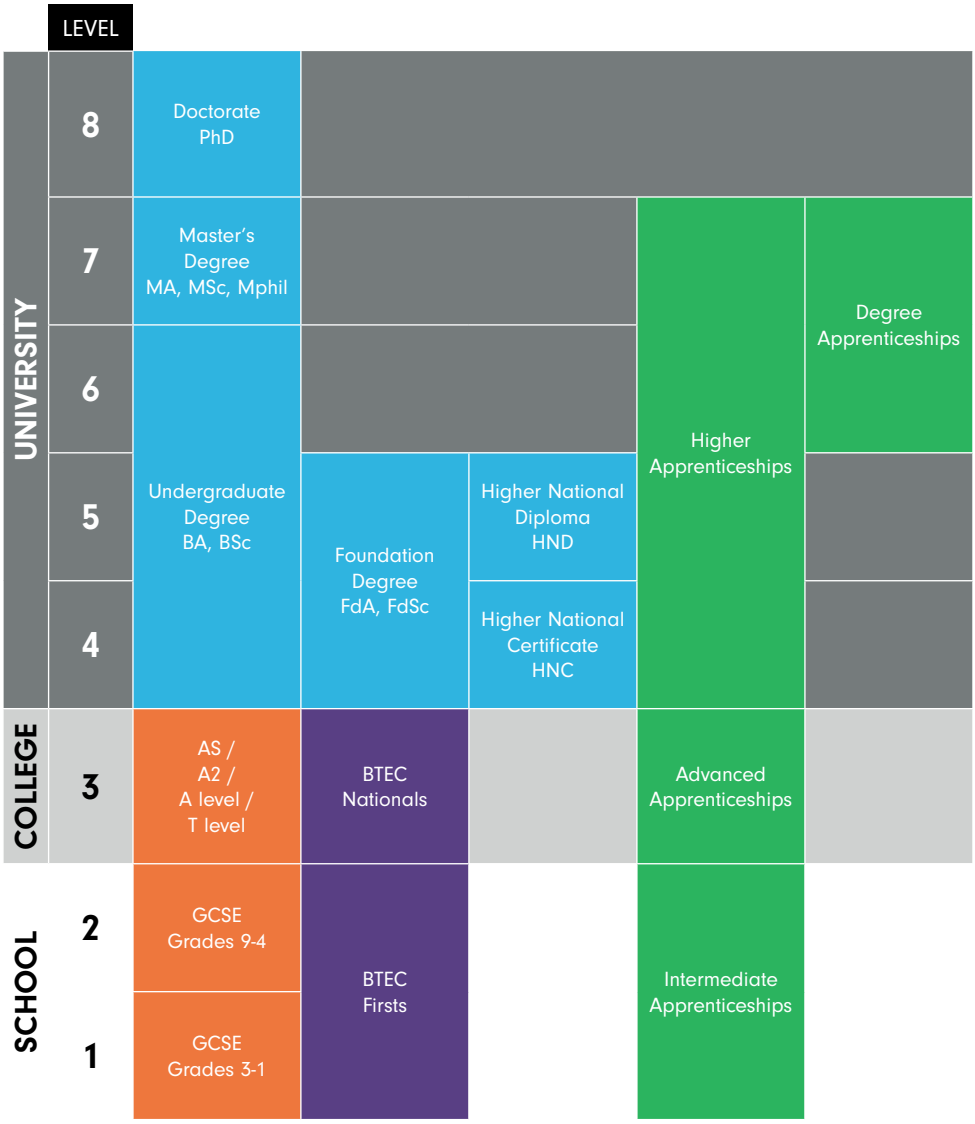
- Level 4 is equivalent to the first year of an undergraduate degree or a Higher National Certificate (HNC)
- Level 5 is equivalent to a foundation degree or a Higher National Diploma (HND)

Degree Apprenticeship

- Level 6 is equivalent to a bachelor's degree
- Level 7 is equivalent to a master's degree



Apprenticeship Levels



HOW CAN **APPRENTICESHIPS WORK FOR MY BUSINESS?**



We work with employers to build future talent through apprenticeships that develop skilled, motivated employees across high demand professional sectors, including:

- Business Administration and Accounting
- Childcare and Education
- Engineering and Technology
- Health and Social Care
- Catering and Hospitality
- Policing and Public Services
- Project Management and Supply Chain

Explore our full range of apprenticeship programmes by scanning the QR code.





HOW DO I **ACCESS FUNDING?**

Apprenticeships are funded through the **Growth and Skills Levy**, making them a cost-effective way to recruit new talent or upskill your existing workforce.

Levy-paying employers

- Organisations with an annual payroll of over **£3 million** contribute **0.5%** of payroll into a digital apprenticeship account
- Funds are used to pay for apprenticeship training and end-point assessment
- Option to transfer unused funds to other businesses, covering 100% of apprenticeship costs and removing the 5% co-investment

Non-levy-paying employers

- The government funds up to 95% of training costs
- Employers typically contribute just 5%
- A £2,000 incentive payment is available for employers recruiting a 16-24 year-old with the programme then 100% funded

Employers can also access funding for **shorter, accelerated apprenticeship units**, particularly aligned to **AI, digital and engineering skills,** supporting rapid development in key capability areas.

The employer journey: how it works

1	2	3	4	5	6
Application Employer, university or college	**Interviews** With employer, university or college	**Enrolment** Onboarding	**On-Programme** Learn while you earn	**Assessment** End Point Assessment	**Achievement and progression** To higher level

Benefits of Apprenticeships

For your organisation

- Develop role-specific skills aligned to business needs
- Improve productivity and staff retention
- Grow future leaders from within
- Access a cost-effective workforce development solution
- Benefit from fresh ideas informed by academic and sector insight

For your employee

- Earn while they learn
- Gain a nationally recognised qualification
- Apply learning directly to their role in the workplace





FLEXIBLE DELIVERY FOR **YOUR BUSINESS**



Delivery is flexible and employer-focused, and may include:

- Day or block release
- Blended learning (on-campus, online and workplace)
- Work-based projects aligned to business challenges
- Employer-embedded assessment

Delivery models vary by programme and sector.

Apprentices as part of the University community

All University of Derby apprentices are full members of the student community, with access to:

- Academic and wellbeing support services
- Library and online learning resources
- Careers and employability support
- Sports facilities, societies and events
- Union of Students activities
- Eligibility to apply for halls of residence

This ensures apprentices feel supported, connected and motivated - benefiting both the learner and employer.

Why partner with the University of Derby?

- Ofsted 'Good' rating for FE and Skills and Apprenticeships
- Ofsted 'Outstanding' for ITT
- Impactful employer partnerships across public and private sectors
- Strong regional and national reputation
- Flexible, responsive delivery models
- Dedicated employer and apprentice support teams

UNIVERSITY OF DERBY

HOW DO I **GET IN TOUCH?**

Contact us today to find out how apprenticeships can boost the skills of your team and support your organisation's growth.


0800 001 5500


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No.1 UNIVERSITY OF THE YEAR

Uni Compare's University of the Year 2027

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