

HEALTH AND SAFETY POLICY STATEMENT

Buxton & Leek College, as part of the University of Derby, will strive to achieve and maintain the highest standards of health and safety for all employees, contractors, students and members of the public who may be affected by its activities and will pursue continuous improvement in these standards.

Overall responsibility for health and safety on the Buxton Campus sits with the Provost of the University, the Head of the Buxton Centre for Contemporary Hospitality & Tourism and Managers of the University of Derby, Buxton Campus. This responsibility also extends to the Leadership team of Buxton & Leek College which also uses accommodation on the Buxton campus. Overall responsibility for health & safety on the Leek Campus sits with the Principal of Buxton & Leek College and the College Leadership Team.

The responsibilities involve:-

- *The management of occupational health, safety and wellbeing, leading by example and ensuring that activities are planned, organised, monitored and managed with full consideration to health, safety and wellbeing;*
- *The management of health, safety and wellbeing of students and undertaking all necessary steps to ensure students are aware of and adhere to health and safety guidance;*
- *Taking such measures as are required to ensure that statutory duties are met;*
- *Promoting a culture where occupational health, safety and wellbeing is accepted as being of equal importance to other performance indicators and incorporated as an integral part of all College and University practices and activities.*

Delivery of these responsibilities will require commitment and co-operation from employees at all levels by working in a safe manner, taking reasonable care to avoid accidents to themselves and others and by adhering to College and University health, safety and wellbeing policies, systems, procedures and guidance.

We recognise the importance of working safely and employees at all levels will be provided with training, information and other support as necessary to enable them to safely carry out their work activities. Each individual employee has a health and safety responsibility and a duty to know what such responsibilities are and how they are to be carried out.

We will regularly review the management of occupational health, safety and wellbeing and set performance standards and objectives and measure against these as part of a commitment to a continuing improvement in performance.

We will regularly review all health and safety guidance for staff and students.

This policy will be supported as necessary by policies on specific subjects and a second part of the policy detailing the organisational structure for the management of health and safety, general responsibilities and setting out the general arrangements for implementation of this policy.

This policy will be reviewed at least annually and revised where necessary.



Len Tildsley

PRINCIPAL

Buxton & Leek College

November 2018

